

UC DAVIS

UNIVERSITY OF CALIFORNIA

Leadership Profile

Vice Chancellor – Student Affairs



WittKieffer

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This Leadership Profile is intended to provide information about University of California Davis and the position of Vice Chancellor – Student Affairs. It is designed to assist qualified individuals in assessing their interest.

The Opportunity

The University of California, Davis (UC Davis) seeks an experienced and visionary leader to serve as its next Vice Chancellor – Student Affairs, advancing a dynamic experience and sense of belonging for its community of diverse and talented students.

Nationally recognized as one of the nation's top public universities in the "Best Colleges" rankings released by *U.S. News & World Report* and widely known as the most comprehensive campus in the 10-campus University of California system, UC Davis is composed of four colleges and six professional schools that offer 104 undergraduate majors and 96 graduate and professional degrees. Designated as an emerging Hispanic Serving Institution, UC Davis enrolls about 37,000 students, brings in nearly \$800 million annually in sponsored research and contributes at least \$8 billion to the California economy each year.



Reporting directly to Chancellor Gary S. May, the vice chancellor – student affairs (VCSA) provides leadership, vision and strategic direction for a division that includes nearly [30 defined departments](#) with approximately 2.5 million square feet of space under management. The division is comprised of approximately 3,000 student employees and 750 talented and committed professional staff with a budget of almost \$300 million. UC Davis' next vice chancellor will have the opportunity to build on the strengths of the student affairs division to meet the needs of a growing and changing student population and to elevate and enhance the student experience. The VCSA will articulate and implement a vision for the Division of Student Affairs focused upon student development and success and that is consistent with the university's broader commitment to diversity, equity and inclusion and a sustainable culture of mutual respect.

The VCSA should have an in-depth understanding of all aspects of student affairs and will possess an abiding commitment to delivering a world-class student experience. The VCSA provides leadership and strategic direction for the Division of Student Affairs while interpreting and managing the evolving and complex nature of student affairs in higher education. The VCSA must be knowledgeable and remain current on national and global issues pertaining to student success, diversity and inclusion, mental health, health and wellness, free speech, financial and food security, housing and dining, crisis management, sexual assault, conduct and compliance within the context of a student-centered, public research university.

The successful candidate will be a visionary, collaborative, skilled and innovative leader with exceptional administrative, financial and managerial skills and business acumen, along with proven experience in a dynamic and complex professional environment. The vice chancellor will possess a holistic approach to the student experience, with a lens of diversity and inclusion, and will passionately advocate for and serve the needs of the entire student body, including undergraduate, graduate, professional, transfer, international, first generation, veterans and students from underrepresented groups. The vice chancellor will center equity in their work, display integrity in behavior and decisions and partner successfully with

internal and external constituencies, including highly engaged faculty, staff, local community members and advisory councils. Finally, the VCSA will represent the division and the university to the media, the public, and local and state government agencies. A terminal degree and seven to ten years of progressively responsible and relevant leadership experience is required.

For information on how to apply or to submit nominations, please refer to the section "Procedure for Candidacy" at the end of this document.

The Role of the Vice Chancellor – Student Affairs

Reporting directly to Chancellor Gary S. May, the vice chancellor – student affairs articulates and implements a vision and a strategic narrative for the Division of Student Affairs focused on student development and success and that is consistent with the university's broader commitment to diversity, equity and inclusion and a sustainable culture of mutual respect.

The Division of Student Affairs advances the university's mission by providing the UC Davis students with programs, services and facilities that foster academic success, student development and campus community. Through these efforts, units within the division inspire students as they prepare for their future roles in a diverse, dynamic and global society.

The Division of Student Affairs encompasses nearly [30 defined departments](#) with approximately 2.5 million square feet of space under management. The division is comprised of 3,000 student employees and 750 talented and committed professional staff including a leadership team of an associate vice chancellor for health, wellness and divisional resources; an associate vice chancellor for student housing, dining and divisional operations; and an associate vice chancellor for student life, campus community and retention services.

The vice chancellor – student affairs is responsible for oversight of student affairs partnerships and programs that promote student learning and advance student success, personal growth and lifelong learning, which include the following:

- Academic support services (orientation, pre-professional advising, learning skills, academic assistance and tutoring support for disabled students, veterans, and transfer students).
- Student housing, residential education and dining services.
- Student health and counseling services.
- Student life, campus community, retention services and campus climate (student organizations, community resource and retention centers, strategic initiatives for student of color communities, Educational Opportunity Program, student conduct, student media, leadership development, and international students and scholars, in conjunction with Services for International Students and Scholars).



- Internships and career services.
- Campus recreation, unions, campus stores and food service.
- Student Affairs development and commercial activities.
- Student centered research and analysis, in conjunction with Budget and Institutional Analysis.
- Supporting graduate and professional students in collaboration with Graduate Studies.
- Student Affairs Marketing and Communications.
- Student Affairs budget including stewardship of student fees.
- Student Affairs facilities operations and capital projects.



The Division of Student Affairs has an operating budget of almost \$300 million. The campus operating budget, excluding the UC Davis Medical Center, is over \$3.1 billion. Over the past five years, the campus was authorized to spend \$1.4 billion on capital projects, including third-party debt. Of this amount, \$720 million was for capital investment in campus housing. This amount includes \$560 million associated with a third-party partnership to build the largest student housing project in the nation, which is currently under construction.

The vice chancellor – student affairs has specific responsibility for the overall organization and management of Student Affairs including strategic planning and the operation and evaluation of all Student Affairs units. Student Affairs supports and complements the broad university educational goals and mission by providing programs, services and facilities that foster academic success, student development and campus community.

Within established university policies, procedures, programs and budgets, the VCSA is responsible for, and has commensurate authority to accomplish the following functions:

- **Student Affairs Management:** Provides general management direction for the day-to-day operations of the Division of Student Affairs with high standards, care, compassion and empathy. Provides leadership in supporting the work of Student Affairs staff and departments in order to enhance their efforts and to communicate appreciation of staff. Responsible for development and mentorship of staff to support career advancement. Provides innovative and creative solutions to management problems in all functional areas assigned to the position.
- **Policy Development:** Participates in campus-wide policy development through membership on the Chancellor's Leadership Council. Works collaboratively with the provost and executive vice chancellor, the vice provost and dean of undergraduate education, the deans, and other vice chancellors to ensure coordination and

integration of academic programs and priorities with traditional student affairs services.

- **Planning:** Maintains a thorough knowledge of the campus strategic plan to ascertain that Student Affairs planning is consistent with campus goals. Provides leadership and expertise in long-range planning for construction of Student Affairs capital projects to support campus enrollment targets, including housing, dining, student centers, student health facilities and other student services space and buildings.
- **Emergencies:** Anticipates, plans and positions Students Affairs and campus leadership for emergencies and extraordinary circumstances that directly affect students, such as major earthquakes, fires, civil unrest and student protest. During such circumstances, leads and ensures effective communications between the chancellor, students and/or other senior campus leaders as well as on- and off-campus stakeholders and the media.
- **Functional Area Budget Management:** Supervises the Student Affairs operations and organizational units and is responsible for preparing and implementing operating budgets for these units, including the self-funded auxiliary enterprises of housing, dining and the UC Davis stores. Oversees the use of student referendum funds for student programs and facilities and interfaces with a variety of oversight committees and student groups.
- **Evaluation:** Establishes general criteria for the evaluation of all Student Affairs departments. Reviews evaluations of all departments to ascertain objective achievement, efficiency and cost-effectiveness; utilizes insights for advancement of the departments and communicates key findings to campus leadership.

- **Development:** Provides leadership for and ensures implementation of the function's advancement efforts including fundraising and communications consistent with campus-wide goals.



- **Collaborative Relationships:** The VCSA attends vice chancellor meetings and campus senior leadership meetings and meets separately with the chancellor and provost on an individual basis. Other meetings occur at the request of the chancellor, provost, other executive administrators or the VCSA. The VCSA coordinates activities and cooperates on matters of mutual concern with the vice chancellors, deans, faculty, academic senate, academic federation and administrators of the university. In particular, the VCSA collaborates directly with other university-wide vice chancellors and vice provosts on matters pertaining to undergraduate, graduate, and professional students' success and well-being. The VCSA cooperates with system-wide administration and other University of California campuses in the solutions of problems or improvements to student services. The VCSA also expands

and enhances engagement with the broader communities of Davis, Sacramento and the region.

- **Student Affairs Liaison:** Represents the Division of Student Affairs at the system-wide level and acts as a liaison to the Office of the President; represents the division to outside constituencies, including the media; develops procedures and practices for crisis situations and oversees incidence response for matters involving UC Davis students; oversees administrative advisory committees of primary relevance to students; and facilitates stewardship of the campus community, promoting an atmosphere of inclusiveness and support for the campus's diverse and international student body. The VCSA represents the chancellor, provost and the campus to the community and others as assigned and appropriate. Advises the chancellor on student-related concerns for which the chancellor has decision-making authority.

Opportunities and Expectations for Leadership

The new vice chancellor – student affairs will be asked to address the following critical leadership issues, among others:

Strategic Vision and Operational Direction for Student Affairs

The vice chancellor will establish priorities and provide direction for campus life and the quality of the campus experience for undergraduate, graduate and professional students at UC Davis. In collaboration with senior leadership, faculty, Student Affairs colleagues and students, the VCSA will work to develop and articulate a clear vision and narrative for an inspiring outside-of-class environment and learning experiences that reflect the academic mission of the university. This vision for the



division will have an intentional and strategic approach to collaboration and a strategic plan for student success and facilities management. The vice chancellor will begin this work by broadly consulting with undergraduate, graduate and professional students and with staff, faculty senior leaders and other members of the extended UC Davis community to realize an inclusive sense of priorities, challenges and opportunities, building a strategic framework of connection points across the university to ensure students consistently experience a sense of belonging.

The vice chancellor will bring energy, a sense of humor and coherence to this unit, model servant leadership, foster innovation and support a large staff of experienced professionals whose daily work impacts the student experience. The VCSA will create multiple mechanisms for communications within the division, ensuring communication is timely, transparent and equitably delivered. The VCSA will elevate the profile of the Division of

Student Affairs at UC Davis by managing an organizational culture that reflects the university's commitment to diversity, excellence and innovation.

Anticipate and Prepare to Support Future Student Challenges and Needs

The field of student affairs is in a time of transformation and change, reflecting new demographics, attitudes, political contexts and student and family expectations. Chancellor May expects a student affairs leader who thinks deeply about the student experience, understands elements of the student culture and will emerge as a thought leader in the council and on the campus to help UC Davis be seen as a place that deals thoughtfully with a wide range of student needs and issues. To meet the future needs of UC Davis' students, the VCSA will creatively cultivate funding, manage and deploy resources strategically to ensure sustainable support for new initiatives such as future structures and services to align with an emerging Hispanic Serving Institution.

Deepen Collaboration to Advance Student Success

The vice chancellor will lead the collective effort to ensure that a deep commitment to student success is the shared goal of all staff members and that every member of the division is responsible for bridging the efforts and fostering collaboration between Student Affairs, academic units, enrollment management and the Office of Diversity, Equity and Inclusion. The VCSA will inspire a team to foster authentic partnerships with faculty members, deans and academic administrators, working across boundaries to eliminate barriers to completion for students and to make UC Davis a model of a holistic approach to supporting students. Through these efforts, the VCSA will demonstrate a value for the important roles that other areas outside the purview of Student Affairs — such as research, the libraries, the arts, and athletics, among others — play in fostering a student's experience, sense of information discovery and preparedness for their lives as cultural citizens.

Champion for Diversity and Inclusive Excellence

The VCSA will be an experienced and committed advocate for advancing the university's plans for supporting diversity in every aspect of the community and in full collaboration with the vice chancellor for diversity, equity and inclusion. The university has been successful in attracting and enrolling a strong and diverse student body and is in a position of strength to continue these efforts. The VCSA will be a collaborative partner in the development of

programs, services and policies that support the realization of the university's aspirations to be a national model of inclusive excellence in the programs, services and support offered to a highly diverse student body.

The successful candidate will be a visionary leader, an attentive listener and a natural collaborator, approaching the opportunity at UC Davis with energy, enthusiasm, patience and good humor. The vice chancellor will encourage frank conversations with faculty and



students about the university's many strengths and needs and will support a culture of measurable improvements and transparency. The VCSA will work directly and easily with students and student leaders who contribute significantly to a community deeply invested in UC Davis' success.

Professional Qualifications and Personal Qualities

The ideal candidate will have the following professional qualifications and personal characteristics:

- A terminal degree and a minimum of seven to ten years of progressively responsible student affairs management experience in a large research university or its equivalent.
- Demonstrated sensitivity to and understanding of students from all backgrounds and abilities, inclusive of undergraduate, graduate, professional, transfer, and international students, and a commitment to developing and strengthening student programs that meet student needs while supporting student success and academic achievement.
- Proven ability to work collaboratively with a diverse group of constituents, both on campus and in the broader community, including city, county, state and federal agencies, and an active and engaged group of community stakeholders, including an understanding and respect for cultural, ethnic, and individual differences.



diversity and inclusion, mental health, crisis management, financial and food security and crisis management.

- Demonstrated ability to partner with university administration, faculty, staff and students to build bridges and create an inclusive vision to achieve university-wide goals.
- Reputation as a student affairs leader with a record of demonstrated theoretical and practical knowledge of the student affairs field, including depth in the specific areas of first amendment rights, diversity and inclusion, mental health, crisis management, financial and food security and crisis management.
- Evidence of development and execution of strategic plans to create a "best practice" division with goals and strategies that advance the overall aspirations of the university.
- Possess a sophisticated understanding of business planning, budgeting, financial management and controls, and fiscal interests and issues along with a commitment to the prudent stewardship of the resources. Evidence of working with students to ensure that they understand how the funds support activities the student body values in a financially responsible and sustainable way.
- Record of accomplishment in advocating and incorporating the policy and program needs of a complex, multi-unit organization into broader organization-wide plans and programs.

- Organizational, administrative and program management skills to include the ability to diagnose critical areas for attention, effectively allocate resources and translate strategies into action.
- Reputation as an inclusive and communicative leader, natural bridge builder, thoughtful listener and courageous leader. Experience supporting front-line providers who respond to student crises. Trusted and confident problem solver and decision maker.
- Demonstrated commitment to and evidence of advancing principles of diversity, equity and inclusion.
- Successful experience working with collective bargaining units.
- Demonstrated commitment to social justice and leadership in supporting and managing an activist student body and ability to navigate student protests with grace while managing appropriate parameters, policies and limits.
- Understanding of assessment and ability to use data to make informed decisions.
- Experience with campus master planning and facility management of multiple physical locations.
- Ability to lead, either directly or through the application of persuasive influence.
- Excellent interpersonal, problem solving, conflict resolution and decision-making skills.
- Highly refined active listening and effective communication skills.
- Understanding of the campus quarter system and an awareness and sensitivity to how this schedule intersects with student development and success.



University of California, Davis: An Overview

The University of California

The University of California is a public, land-grant institution established in 1866 that encompasses ten campuses: Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara and Santa Cruz. All of the campuses adhere to exceptionally high academic standards and the same admissions guidelines, yet each has its own distinctive character. The university's libraries are among the finest in the world and are surpassed in size on the American continent only by the Library of Congress collection.

The University of California, Davis

Since 1908, the University of California, Davis, has grown from the University Farm of the University of California into a powerful, comprehensive research university with unparalleled disciplinary breadth over 10 globally ranked schools and colleges, including two ranked first in the nation, as well as the region's only academic health center, UC Davis Health, a nationally ranked leader in health care education, research and patient care. With its commitment to academic excellence and scholarship in service to the public good, UC Davis is uniquely positioned to be an international leader in addressing the most pressing problems facing humanity over the coming years.

The UC Davis campus is an emerging Hispanic Serving Institution (HSI), reflecting a commitment made in 2008 to increase the campus's undergraduate Latinx population, better reflecting California's demographics. Enrollment of Latinx students has been steadily increasing, with more than 25 percent of the degree-seeking domestic students identifying as Latinx and putting the university well within reach of its goal.

Since UC Davis first opened in 1908, the university has been known for standout academics, [sustainability](#) and Aggie Pride as well as valuing the Northern California lifestyle. These themes are woven into the UC Davis [100-plus-year history](#) and its reputation



for [solving problems](#) related to [food](#), [health](#), the [environment](#) and [society](#).

Since its founding, the university's geographical footprint has developed. Each new UC Davis presence — in [Tahoe](#), [Sacramento](#), [Bodega Bay](#), [Tulare](#), [San Diego](#) and [China](#), to name a few — has strengthened its ability to serve the public through research, academics and public service.

The 5,300-acre campus borders the [city of Davis](#), a vibrant college town of about 68,000 people living in Yolo County. The state capital is 20 minutes away, and world-class destinations such as the San Francisco Bay Area, Lake Tahoe and the Napa Valley are within a two-hour drive.

Mission

UC Davis is dedicated to academic excellence and scholarship in service to the public good. As a land-grant research institution, UC Davis takes a holistic approach in addressing the most critical issues faced by the region, state and the world. The university embraces the principles of diversity, inclusion and equity to sustain a culture of mutual respect.

Vision

UC Davis aspires to empower lifelong learners to be agents of their own career success, the transdisciplinary community of scholars and innovators to be influential in addressing the most significant societal challenges, and staff professionals to be motivated to perform at

the highest standards, all to enable the university to serve the public good, improve the quality of life, and act as an essential resource for the state, the nation and the world.

Students

The fifth-largest UC campus by population, admission to UC Davis is highly selective and the undergraduate retention rate is among the highest in the nation. The campus comprises over 39,600 students with nearly 31,000 degree-seeking undergraduates, over 7,700 academic graduate students and 3,880 professional students, post baccalaureates, interns and residents. Forty percent of the undergraduate population are first-generation college students and more than 25 percent identify as underrepresented minorities. UC Davis is proud to have maintained a 2:1 ratio of first-year to transfer students for more than a decade.

Most UC Davis students begin their college careers as part of our student housing community, either living in one of 23 first-year residence halls or in one of our student housing apartments for transfer students. This is considered a critical introduction to university life and why UC Davis guarantees one year of housing for all entering students, with a possible increase to two years in the future. Students who take advantage of this transitional experience are more likely to develop a strong network of campus connections to help ensure their academic success.

UC Davis students are high achieving and socially committed, reflecting the overall campus ethos. They are a global community committed to advancing the quality of life and discovering solutions for the world's most pressing issues. About half of undergraduates UC Davis Aggies are socially active as well, establishing and maintaining more than 800 student organizations ranging from culturally focused groups to pre-professional organizations, like the Black Pre-Law Association. Over 600 NCAA athletes in 25 sports are as academically competitive as they are in their respective sports. A total of 53 UC Davis student-athletes from 11 sports have been named on the Big West Academic All-Conference teams, and Aggie athletes in 40 UC Davis sport clubs routinely capture gold in national championship tournaments, bringing home both team and individual titles. Outside the competitive arena, almost 8,000 students, faculty, staff and alumni participate in about 30 different intramural sports.

Strategic Plan

The campus strategic plan, [*To Boldly Go: A Strategic Vision for UC Davis*](#) outlines the aspirations and methods for guiding the university to new heights of distinction over the next 10 years. The plan draws on the responsibility as a public land-grant university and maximizes opportunities as a driver of innovation and economic growth for the public good.



Goals

- ***Strategic Plan Goal 1:*** Provide an educational experience that prepares all of our students to address the needs and challenges of a diverse and changing world.

- **Strategic Plan Goal 2:** Enable and support research that matters at the frontiers of knowledge, across and between the disciplines, in support of a healthy planet and the physical and societal well-being of its inhabitants.
- **Strategic Plan Goal 3:** Embrace diversity, practice inclusive excellence and strive for equity. Make UC Davis a place of excellence for learning and working by supporting a culture that values the contributions and aspirations of all our students, staff and faculty, promotes wellness and a culture of sustainability and cultivates the open interchange of ideas.
- **Strategic Plan Goal 4:** Support the community, region, state, nation and world through mutually beneficial and impactful partnerships that reflect a firm commitment to the mission and increase the visibility and reputation of the university.
- **Strategic Plan Goal 5:** Create an intellectual and physical environment that supports the development of an innovative and entrepreneurial culture that extends the benefits of UC Davis' research activities beyond the boundaries of the university.

Academics

Colleges

- **Agricultural and Environmental Sciences:** This college is dedicated to solving problems in the agricultural, environmental and human/social sciences. Through scientific inquiry, we address critical challenges in agriculture, food systems, water, energy, climate change and the environment.
- **Biological Sciences:** The College of Biological Sciences makes discoveries that lead to solutions to global challenges. Through access to hands-on research and world-class faculty, undergraduate and graduate students become leaders who transform the world.
- **Engineering:** Here, undergraduate and graduate students receive education in the essential creative, collaborative and technical aspects of engineering. Engineering students leave UC Davis prepared for successful careers developing the technologies of the future.



- **Letters and Science:** Letters and Science teaches core courses to nearly all undergraduates at UC Davis and mentors more than 1,500 graduate students every year. Letters and Science is at the intersection of art, science and the humanities, preparing the change makers of the future.

Graduate school

- [Graduate Studies](#): Graduate education includes more than 90 programs, most of which are interdisciplinary graduate groups. These programs offer distinguished scholars, a diverse and collaborative community, cutting-edge research and innovative teaching.

Professional schools

- [The Betty Irene Moore School of Nursing](#): Breaking traditional boundaries, developing innovative partnerships and creating nurse leaders: these principles drive this school's mission. We seek graduate students to lead the transformation of health care through nursing education and research.
- [Graduate School of Management](#): Dedicated to preparing innovative leaders for global impact, the business school's learning environment is distinguished by globally visible faculty, entrepreneurial students and a curriculum that integrates consulting, globalization and sustainability.
- [School of Education](#): Transforming education through preparing the best education leaders, researchers and teachers in the country, the school's goal is to eliminate inequities for diverse learners using the power of knowledge and the promise of education.
- [School of Law](#): This school prepares students to become socially responsible lawyers committed to professional excellence and high ethical standards. Its faculty, students and graduates focus on solving the complex legal problems confronting our society.
- [School of Medicine](#): Known for life-changing biomedical discoveries, a passion for clinical care and a commitment to underserved communities, this school is building a more diverse physician workforce and advancing leading-edge research to improve health care for all.
- [School of Veterinary Medicine](#): The goals of this school are to educate world leaders in academic and clinical veterinary medicine, contribute research for better animal and human care, and to serve the local and global community, connected into the school's "One Health" approach.



Athletics

UC Davis is home of the Aggies. Students compete in [25 Division I varsity sports](#), 39 club sports and 29 types of intramural programs. In addition, located all over campus, the UC Davis community has access to 13 different athletic facilities like the [UC Davis Health Stadium](#) for soccer, football, tennis, volleyball, baseball and more.



The UC Davis community cheers on [25 NCAA Division I varsity teams](#). Recently, the Aggies won conference championships in football, men's basketball, women's basketball, men's soccer and men's water polo. UC Davis also holds recent individual conference titles in gymnastics, women's golf, men's golf, swimming and diving, and track and field.

UC Davis student-athletes are enrolled in over 60 academic majors and perform academically at a level of

achievement that is equivalent to the undergraduate student body at large. UC Davis teams lead their conferences in many academic metrics, including Academic Progress Rate (APR) and Graduation Success Rate (GSR). UC Davis Athletics also sets the national standard in preparing student-athletes to launch successfully into jobs and graduate school opportunities through its innovative [Aggie EVO System](#).

Regional and Community Impact

UC Davis is a powerful economic engine for California, generating \$8.1 billion in statewide economic activity and supporting 72,000 jobs. An [economic analysis](#) found in 2013-14 that for every two jobs at UC Davis, an additional job was created in other economic sectors of the Sacramento region.

Together, UC Davis' two campuses — in Davis and Sacramento — constitute the second-largest individual employer in the Sacramento region, behind only the state of California. UC Davis Health's total economic impact equates to more than \$3.9 billion and 25,000 jobs, almost two percent of the entire Davis-Sacramento regional economy.

Read more: "[Report Shows UC Davis' Economic Strength](#)" (*UC Davis News*, March 17, 2016), [UC Davis Economic Impact Analysis](#) (March 2016)

Located approximately 73 miles north east of San Francisco and just 15 miles from the Sacramento International Airport, the [city of Davis](#) and the UC Davis campus have reputations for being among the [safer college communities](#).

Davis, California – A College Town

Below is a sampling of the rich offerings this dynamic college town has to offer:

- [Likeable, bikeable Davis](#): With 45 percent of campus commuters using bikes as their main transport, you would expect a bike-friendly city. Our parks are intertwined by bicycle paths and greenbelts. The city also hosts the U.S. Bicycling Hall of Fame.
- [Davis Farmers Market](#): Every Saturday, one of the nation's best farmers markets sells ready-made meals, desserts and produce from regional farms. On Wednesdays

mid-March through October, it hosts [Picnic in the Park](#) for the whole town.

- [Café culture](#): Downtown Davis is about hanging out at cafés. You'll find many eateries where you can enjoy fresh-air dining or sit inside with your laptop and snack. And did you hear? The food is delicious!
- [Movies, movies and more movies](#): You have film choices in Davis. The city houses three cinema complexes within a few blocks of each other. These include a five-plex and six-plex plus a vintage art-house cinema. Popcorn, anyone?
- [On stage](#): If you like local theater, you have multiple possibilities in Davis. These include classic Shakespeare ensembles, musical theater, dance theater and a semi-professional theater company dedicated to rarely produced musicals and plays.
- [Art is Davis' middle name](#): You can't walk a block in the downtown without seeing a sculpture or mural. On a daily basis, you'll discover compelling pieces on restaurant walls, in the artists' co-op or in the city's many galleries.
- [Music for your ears](#): Listening for music? You may hear the tickling of ivories from decorated public-art pianos or you can enjoy guitar solos in a public plaza. Many of our restaurants also host live music throughout the week.
- [Hyperlocal radio](#): KDRT broadcasts new music and more at 95.7FM / KDRT.org. Join the station on the mic or behind the scenes. Daytime shifts are available. Visit KDRT.org for volunteer info.
- [Worship in Davis](#): You can find many religious and spiritual groups in Davis, including Baha'i, Buddhist, Christian, Hindu, Jewish, Muslim, Sikh, Wicca and more. These organizations hold discussions, worship services and other activities.
- [Poetry in Davis](#): On alternating Thursday evenings, renowned poets read their work at the John Natsoulas Gallery on First Street, followed by an open-mic session that features songs and stand-up comedy.
- [Trivia night](#): Test your team's mettle at one of several trivia nights downtown including deVere's Irish Pub, Froggy's, G Street Wunderbar, KetmoRee and Sophia's Thai Kitchen. It's about what's in your collaborative heads, not on the cell phone.
- [Ready to run](#): Join one of a number of running groups, including the Golden Valley Harriers, to challenge yourself while making friends. The city has miles of bike paths to keep you safe from traffic and several charities runs during the year.



Procedure for Candidacy

Inquiries, nominations and applications are invited. Review of applications will begin immediately and will continue until the position is filled. For fullest consideration, applicant materials should be received by January 13, 2020. Candidates should provide (as two separate documents) a *curriculum vitae* and a letter of application that addresses the responsibilities and requirements described in this Leadership Profile. These materials should be sent via e-mail to WittKieffer search consultants Jen Meyers Pickard, Ph.D., and Sarah Miller at UCDavisVCSA@wittkieffer.com. The consultants can also be reached through the desk of Paula Verace, executive search coordinator, at pverace@wittkieffer.com.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. The complete University of California nondiscrimination and affirmative action policy is available online.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from University of California Davis documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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Appendix I: Leadership



Chancellor Gary S. May

Gary S. May was appointed UC Davis' seventh chancellor in August 2017. An accomplished scholar and engineer, May came to UC Davis from the Georgia Institute of Technology in Atlanta, where he had been for nearly three decades, most recently as dean of the institute's College of Engineering — the largest and most diverse school of its kind in the nation.

Prior to dean, May was the Steve W. Chaddick Chair of Georgia Tech's School of Electrical and Computer Engineering and previous to that, he was the executive assistant to then-Georgia Tech President G. Wayne Clough.

May is known as a dynamic leader with a passion for helping others succeed. He believes success is best judged by how we enhance the lives of others. Throughout his career, he has championed diversity in both higher education and the workplace. May developed and led programs to attract, mentor and retain underrepresented women and ethnic minorities in the STEM fields of science, technology, engineering and math.

In 2015, President Obama honored him with the Presidential Award for Excellence in STEM Mentoring.

In February 2018, May was elected as a member of the National Academy of Engineering — one of the highest honors in the field — for his innovations in educational programs for underrepresented groups in engineering and his contributions to semiconductor manufacturing research.

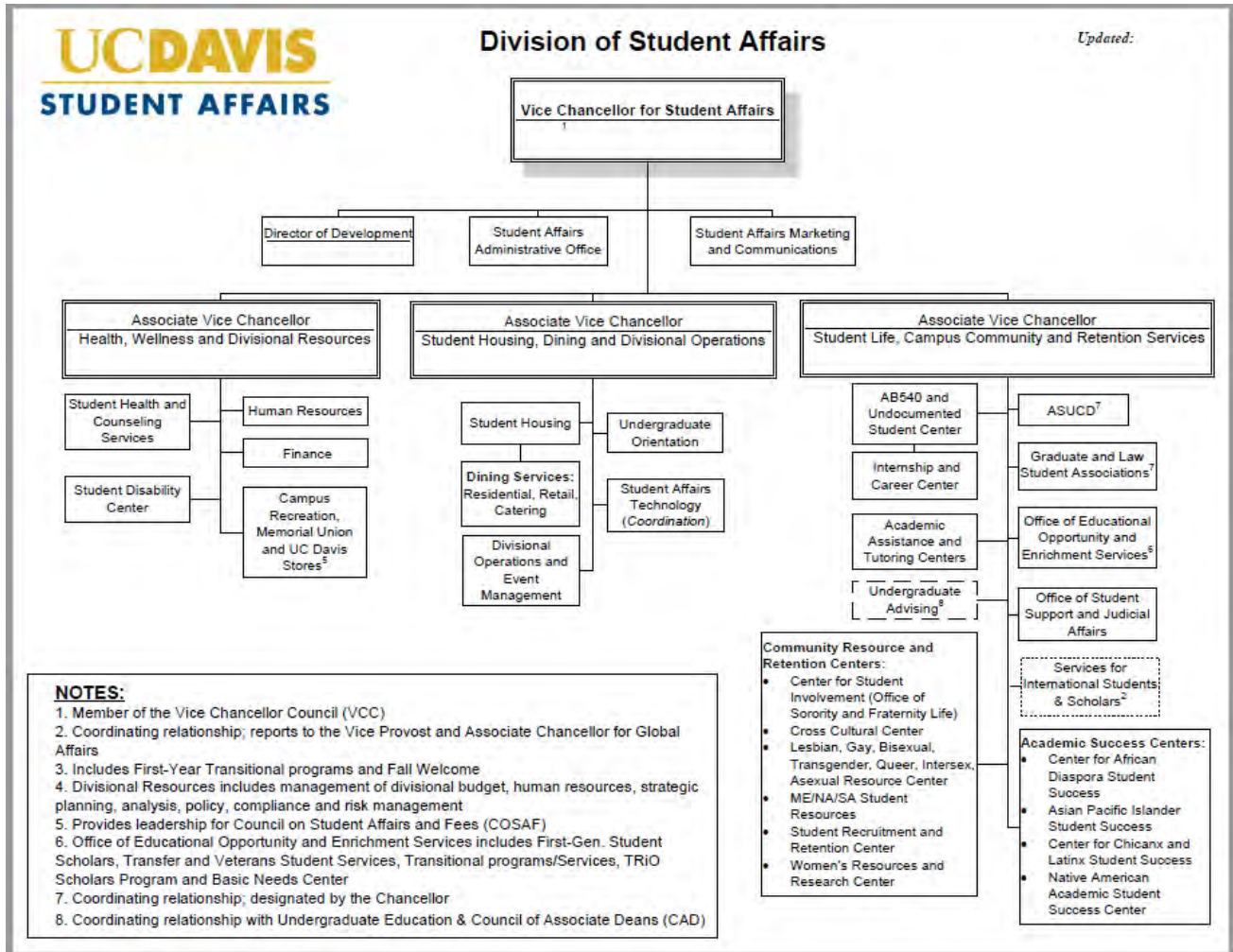
May has won numerous other honors for his research in computer-aided manufacturing of integrated circuits and has authored more than 200 technical publications, contributed to 15 books and holds a patent in this topic.

In 2010, he was named "outstanding engineering alumnus" of UC Berkeley, where he earned his master's and Ph.D. degrees in electrical engineering and computer science.

May serves on the Board of Directors for Leidos and for the Charles Stark Draper Laboratory.

A native of St. Louis, May is married to LeShelle R. May, a software engineer, and they have two grown daughters, Simone and Jordan.

Appendix II: UC Davis Student Affairs Organizational Chart



WittKieffer

WittKieffer is the preeminent executive search firm that identifies outstanding leadership solutions for organizations committed to improving the quality of life. The firm's values are infused with a passion for excellence, personalized service and integrity.