Police Accountability Board (PAB)

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PAB Timeline

- May 2014: UC Davis establishes a Police Accountability Board to develop and promote accountability, trust, and communication between the campus community and the UCD Police Department
- May 2018: PAB four-year pilot program ends
  - PAB Administrative Advisory Group begins review process
  - Office of Diversity, Equity, and Inclusion launches campus-wide survey
- June 2019: Report on the PAB pilot program review submitted
- April 2020: Proposal for implementation submitted
Campus-, System- & Nationwide Context

• Report of the University of California Presidential Task Force on University-wide Policing (February 2019)

• University of California Presidential Task Force on University-wide Policing Implementation Report (June 2020)

• UC Davis Next Generation Reforms to Advance Campus Safety Task Force (charged June 11, 2020)

• PAB presentation for the National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference – “Partnerships in Civilian Oversight of University Police” (September 8, 2020)
PAB Pilot Program Review
Recommendations for the PAB’s Charge

1. Emphasize PAB’s advisory functions

2. Establish PAB as intermediary between campus community and UCDPD

3. Explore mediation and restorative justice

4. Maintain confidentiality of officer complaint history

5. Police Chief retains authority to determine and enforce disciplinary action
PAB Pilot Program Review

Recommendations for Administering the PAB

6. Improve outreach and marketing

7. Further develop training and ongoing education opportunities

8. Address questions about bias during case review

9. Broadcast information about nomination and selection process

10. Engage in periodic program review
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