Next Generation Reforms to Advance Campus Safety
Overview

- Overcoming Challenges
- Building a 21st Century Dept
- Outgrowing Expectations & Looking at Opportunities for Change
Outgrowing expectations for a safer, more resilient campus

Learn more
Outgrowing Past Challenges

“What has the police done since Pepper Spray?”

2012
Putting UC Police reforms into action

2014
Increasing transparency with the Police Accountability Board

2017
New leadership speaks out for social justice

2019
Proactive changes to procedure and policy make UC Davis a model for other campuses

2020
Changing policies in crowd control and use of force.
Culture of Continuous Improvement

- IACLEA Accreditation
  - All policies and procedures must meet highest university standards of excellence
  - All aspects of the department are peer reviewed for quality
- 28 Recommendations of UCOP Policing Task Force
Hiring Goals

We don’t hire police officers, we hire Aggies and train them to be peace officers.

Class of 2020
23% armed security/police officers
65% unarmed security staff
12% admin staff

<table>
<thead>
<tr>
<th></th>
<th>UC Davis Health</th>
<th>UC Davis Campus</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admin Staff &amp; Dispatch</td>
<td>1</td>
<td>20</td>
<td>21</td>
</tr>
<tr>
<td>Security Staff</td>
<td>4</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Security (unarmed)</td>
<td>44</td>
<td>7</td>
<td>51</td>
</tr>
<tr>
<td>Police Officers (armed)</td>
<td>16</td>
<td>19</td>
<td>35</td>
</tr>
<tr>
<td>Police Administration (armed)</td>
<td>2</td>
<td>5</td>
<td>7</td>
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<tr>
<td>Student Security Staff</td>
<td>2</td>
<td>60</td>
<td>62</td>
</tr>
<tr>
<td>Student Admin Staff</td>
<td>-</td>
<td>1</td>
<td>1</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
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<td>184</td>
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</tbody>
</table>
Department Budget FY 19-21

UCD Police - Campus Annual Budget

- Staff Salaries
- Employee Benefits
- Other Operating Expenses & Supplies

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Salaries</td>
<td>4,712,127</td>
<td>4,673,440</td>
<td>4,451,000</td>
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<tr>
<td>Employee Benefits</td>
<td>1,787,667</td>
<td>1,799,613</td>
<td>1,892,000</td>
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<td>Other Operating Expenses &amp; Supplies</td>
<td>1,624,562</td>
<td>1,561,753</td>
<td>1,430,000</td>
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<tr>
<td>Total</td>
<td>8,124,356</td>
<td>8,034,806</td>
<td>7,773,000</td>
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</table>

UCD Police - Med Center Annual Budget

- Staff Salaries
- Employee Benefits
- Other Operating Expenses & Supplies

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Salaries</td>
<td>3,043,599</td>
<td>3,418,543</td>
<td>4,331,000</td>
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<tr>
<td>Employee Benefits</td>
<td>1,343,444</td>
<td>1,463,182</td>
<td>1,859,000</td>
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<tr>
<td>Other Operating Expenses &amp; Supplies</td>
<td>910,907</td>
<td>1,092,815</td>
<td>1,164,000</td>
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<tr>
<td>Total</td>
<td>5,297,950</td>
<td>5,974,540</td>
<td>7,354,000</td>
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</tbody>
</table>

0 or equipment received from the Department of Defense
Training

In addition minimum POST standards

- Implicit Bias
  - 5-part managing implicit bias course
- Procedural Justice and Principled Policing
- Critical Incident Response (Mental Health)
  - Crisis Intervention Training (CIT)
  - UC Davis Gate Keeper
- De-escalation
  - Impulse control & de-escalation
  - Tactical communications & de-escalation
- Sexual Orientation & Policing
  - Transgender awareness
- Trauma-Informed Interviewing
  - Sexual assault for first responders
  - Trauma informed interviewing in partnership with UC Davis CARE
The UC Davis Difference

- Student Affairs
- Human Resources
- Athletics
- Physical Security
- Safety Services
- Disabilities Services
- online service
Since 2014, all complaints filed against the Police Department staff will be submitted to the Police Accountability Board (PAB).

- The board includes: Two undergraduate students, one graduate student, one faculty member, one staff member, and two representatives from UC Davis Health.

- Annual report online and since 2017 all PAB recommendations have been fully implemented.

Ahead of California State law (AB953) starting in September, we will be collecting and reporting all police interaction (RIPA) data.
Crime at UC Davis

UC Davis Campus

- Domestic Violence/Stalking/Dating Violence
- Robbery
- Aggravated Assault
- Burglary
- Vehicle Theft
- Sexual Offenses/Rape
- Arson
- Weapons
- Narcotics
- Hate Crimes
- DUI
- Child Pornography

UC Davis Health

- Domestic Violence/Stalking/Dating Violence
- Robbery
- Aggravated Assault
- Burglary
- Sexual Offenses/Rape
- Vehicle Theft
- Arson
- Weapons
- Narcotics
- Hate Crimes
- Parole Violations
- DUI
- Child Endangerment
# Use of Force

## Use of Force Trends from 2015-2019 at UCDPD

<table>
<thead>
<tr>
<th>Year</th>
<th>UC Davis Health</th>
<th>UC Davis Campus</th>
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<tbody>
<tr>
<td>2015</td>
<td>11</td>
<td>1</td>
</tr>
<tr>
<td>2016</td>
<td>7</td>
<td>0</td>
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<tr>
<td>2017</td>
<td>5</td>
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<tr>
<td>2018</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>2019</td>
<td>3</td>
<td>1</td>
</tr>
</tbody>
</table>
Calls for Service

Across both campuses in 2019

4 total instances of use of force
1 complaint sustained by the PAB

100% of recommendations by the PAB accepted by the Chief of Police

Numbers in thousands

- Total Calls to UC Davis 911
- Calls for Service at UC Davis Medical Center
- Calls for Service at UC Davis Campus
We’re accountable to you

EMERGENCY 911
CALL or TEXT

File a complaint
with the Police Accountability Board

Email or social
media with our Outreach & Inclusion Team

Evaluate PD services
in annual Satisfaction Survey

Submit a crime tip or
search lost & found
online

24-Hour Non-Emergency
530-752-1727
916-734-2555
police.web@ucdavis.edu

QUESTIONS?